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# Prevailing Wage Rates in Construction, 2007

Maine Department of Labor

Bureau of Labor Standards

Janice Spencer

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 Androscoggin County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$15.00     | \$0.83         | \$15.83      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.25     | \$4.01         | \$21.26      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.50     | \$1.35         | \$13.85      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.00     | \$1.14         | \$15.14      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.85     | \$2.67         | \$24.52      | Mechanic - Maintenance         | \$19.34     | \$2.73         | \$22.07      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$18.00     | \$4.10         | \$22.10      |
| Carpenter                    | \$17.25     | \$2.67         | \$19.92      | Oil/Fuel Burner Serv & Instr   | \$18.25     | \$5.94         | \$24.19      |
| Carpenter - Acoustical       | \$12.00     | \$2.15         | \$14.15      | Painter                        | \$11.81     | \$1.67         | \$13.48      |
| Carpenter - Rough            | \$13.75     | \$2.52         | \$16.27      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.16         | \$16.16      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.88     | \$4.02         | \$24.90      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$18.00     | \$4.16         | \$22.16      |
| Concrete Pump Operator       | \$18.25     | \$2.45         | \$20.70      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$20.60     | \$3.96         | \$24.56      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.50     | \$2.47         | \$15.97      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.00     | \$1.45         | \$15.45      |
| Dry-Wall Applicator          | \$20.63     | \$0.00         | \$20.63      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$0.89         | \$18.89      | Sheet Metal Worker             | \$16.13     | \$3.34         | \$19.47      |
| Electrician                  | \$20.00     | \$6.20         | \$26.20      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.00     | \$2.02         | \$16.02      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$17.00     | \$3.14         | \$20.14      |
| Excavator Operator           | \$14.50     | \$2.18         | \$16.68      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$13.00     | \$2.10         | \$15.10      |
| Glazier                      | \$13.75     | \$1.97         | \$15.72      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.00     | \$1.85         | \$16.85      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 |   | A true copy               |
|-------------------|-------------|---|---------------------------|
| Filing Date:      | , 2007      | 7 | Attest:                   |
| _                 |             |   | William A. Peabody        |
| Expiration Date:  | 12-31-2007  |   | Director                  |
| ·                 |             |   | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Androscoggin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Aroostook County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$16.00     | \$0.73         | \$16.73      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$20.15     | \$1.81         | \$21.96      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$0.64         | \$12.64      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$1.37         | \$13.87      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$23.00     | \$2.72         | \$25.72      | Mechanic - Maintenance         | \$19.00     | \$2.52         | \$21.52      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$17.38     | \$3.11         | \$20.49      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.00     | \$2.29         | \$18.29      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$13.38     | \$0.00         | \$13.38      |
| Carpenter - Rough            | \$13.63     | \$1.11         | \$14.74      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$21.50     | \$5.36         | \$26.86      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.36         | \$24.86      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$12.13     | \$2.07         | \$14.20      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.93         | \$18.93      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.26         | \$21.26      | Sheet Metal Worker             | \$15.00     | \$1.94         | \$16.94      |
| Electrician                  | \$19.00     | \$4.17         | \$23.17      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.86         | \$14.86      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.14         | \$16.14      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Aroostook)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 Cumberland County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$14.38     | \$1.76         | \$16.14      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$4.92         | \$16.92      | Ironworker - Structural        | \$18.00     | \$2.98         | \$20.98      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.61     | \$1.00         | \$13.61      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.50     | \$0.93         | \$15.43      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.85     | \$1.94         | \$23.79      | Mechanic - Maintenance         | \$19.34     | \$2.76         | \$22.10      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$18.00     | \$2.60         | \$20.60      | Oil/Fuel Burner Serv & Instr   | \$20.25     | \$6.75         | \$27.00      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$11.50     | \$1.67         | \$13.17      |
| Carpenter - Rough            | \$13.75     | \$3.04         | \$16.79      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$0.74         | \$15.74      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.88     | \$3.57         | \$24.45      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$19.00     | \$4.27         | \$23.27      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$21.00     | \$4.49         | \$25.49      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$15.00     | \$3.08         | \$18.08      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.63     | \$1.45         | \$16.08      |
| Dry-Wall Applicator          | \$22.00     | \$0.00         | \$22.00      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$0.72         | \$18.72      | Sheet Metal Worker             | \$16.43     | \$3.44         | \$19.87      |
| Electrician                  | \$20.81     | \$6.64         | \$27.45      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.50     | \$1.97         | \$16.47      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$18.50     | \$3.68         | \$22.18      |
| Excavator Operator           | \$15.00     | \$2.36         | \$17.36      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.75     | \$2.10         | \$14.85      |
| Glazier                      | \$15.00     | \$1.87         | \$16.87      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.00     | \$1.98         | \$16.98      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 |         | A true copy               |
|-------------------|-------------|---------|---------------------------|
| Filing Date:      |             | _, 2007 | Attest:                   |
| -                 |             |         | William A. Peabody        |
| Expiration Date:  | 12-31-2007  |         | Director                  |
| •                 |             |         | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Cumberland)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Franklin County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$13.50     | \$0.73         | \$14.23      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.25     | \$4.10         | \$21.35      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$1.27         | \$13.27      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.00     | \$1.14         | \$15.14      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.00     | \$2.67         | \$23.67      | Mechanic - Maintenance         | \$18.60     | \$2.84         | \$21.44      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$18.00     | \$4.10         | \$22.10      |
| Carpenter                    | \$16.00     | \$2.60         | \$18.60      | Oil/Fuel Burner Serv & Instr   | \$18.00     | \$5.29         | \$23.29      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$12.50     | \$0.00         | \$12.50      |
| Carpenter - Rough            | \$13.00     | \$2.51         | \$15.51      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$0.95         | \$15.95      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$18.00     | \$4.19         | \$22.19      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$3.78         | \$23.28      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$12.00     | \$1.59         | \$13.59      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.63     | \$2.14         | \$15.77      |
| Dry-Wall Applicator          | \$20.00     | \$0.33         | \$20.33      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.25     | \$3.08         | \$21.33      | Sheet Metal Worker             | \$16.78     | \$3.18         | \$19.96      |
| Electrician                  | \$19.35     | \$6.00         | \$25.35      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.00     | \$2.63         | \$16.63      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$10.00     | \$2.10         | \$12.10      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.75     | \$2.27         | \$18.02      |                                |             |                |              |

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Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Franklin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 Hancock County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$16.00     | \$0.73         | \$16.73      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$21.25     | \$1.70         | \$22.95      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$0.84         | \$12.84      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$0.94         | \$13.44      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$23.00     | \$2.72         | \$25.72      | Mechanic - Maintenance         | \$19.00     | \$2.52         | \$21.52      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$17.38     | \$3.11         | \$20.49      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.00     | \$2.33         | \$18.33      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$14.00     | \$0.23         | \$14.23      |
| Carpenter - Rough            | \$14.00     | \$1.08         | \$15.08      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$21.00     | \$5.27         | \$26.27      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.43         | \$24.93      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.00     | \$2.72         | \$15.72      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.91         | \$18.91      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.25         | \$21.25      | Sheet Metal Worker             | \$15.00     | \$1.91         | \$16.91      |
| Electrician                  | \$19.00     | \$4.12         | \$23.12      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.84         | \$14.84      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$10.38     | \$0.81         | \$11.19      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.10         | \$16.10      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Hancock)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Kennebec County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$13.50     | \$0.73         | \$14.23      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.25     | \$4.10         | \$21.35      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$1.53         | \$13.53      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$13.00     | \$0.66         | \$13.66      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.00     | \$2.72         | \$23.72      | Mechanic - Maintenance         | \$18.60     | \$2.84         | \$21.44      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$18.00     | \$4.10         | \$22.10      |
| Carpenter                    | \$16.00     | \$2.63         | \$18.63      | Oil/Fuel Burner Serv & Instr   | \$18.00     | \$5.29         | \$23.29      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$12.50     | \$0.00         | \$12.50      |
| Carpenter - Rough            | \$13.25     | \$2.41         | \$15.66      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$0.95         | \$15.95      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$18.00     | \$4.15         | \$22.15      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$3.78         | \$23.28      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$12.50     | \$1.59         | \$14.09      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.46     | \$2.23         | \$16.69      |
| Dry-Wall Applicator          | \$20.00     | \$0.36         | \$20.36      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.26         | \$21.26      | Sheet Metal Worker             | \$17.02     | \$3.18         | \$20.20      |
| Electrician                  | \$19.42     | \$6.16         | \$25.58      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$2.37         | \$15.37      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$10.00     | \$2.10         | \$12.10      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.50     | \$2.27         | \$17.77      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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|-------------------|-------------|---|---------------------------|
| Filing Date:      | , 2007      | 7 | Attest:                   |
| _                 |             |   | William A. Peabody        |
| Expiration Date:  | 12-31-2007  |   | Director                  |
| ·                 |             |   | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Kennebec County)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Knox County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$15.00     | \$1.90         | \$16.90      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.13     | \$2.73         | \$19.86      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.50     | \$1.48         | \$13.98      |
| Boilermaker                  | \$18.50     | \$4.21         | \$22.71      | Laborer - Skilled              | \$13.50     | \$1.12         | \$14.62      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$22.00     | \$2.72         | \$24.72      | Mechanic - Maintenance         | \$18.95     | \$2.56         | \$21.51      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$19.00     | \$3.14         | \$22.14      |
| Cable Splicer                | \$20.50     | \$3.56         | \$24.06      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$17.15     | \$2.49         | \$19.64      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$2.64         | \$21.64      |
| Carpenter - Acoustical       | \$11.50     | \$1.94         | \$13.44      | Painter                        | \$12.00     | \$0.81         | \$12.81      |
| Carpenter - Rough            | \$14.00     | \$2.25         | \$16.25      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.50     | \$1.50         | \$17.00      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.25     | \$4.02         | \$24.27      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$21.00     | \$5.22         | \$26.22      |
| Concrete Pump Operator       | \$18.25     | \$2.45         | \$20.70      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$20.50     | \$5.28         | \$25.78      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$14.00     | \$2.74         | \$16.74      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.00     | \$0.92         | \$14.92      |
| Dry-Wall Applicator          | \$19.25     | \$0.44         | \$19.69      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$1.47         | \$19.47      | Sheet Metal Worker             | \$15.55     | \$3.23         | \$18.78      |
| Electrician                  | \$20.50     | \$6.20         | \$26.70      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.69     | \$1.69         | \$15.38      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.50     | \$2.46         | \$16.96      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$13.00     | \$2.01         | \$15.01      |
| Glazier                      | \$13.75     | \$2.42         | \$16.17      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$1.61         | \$15.61      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Knox)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Lincoln County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$15.50     | \$1.76         | \$17.26      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$16.06     | \$2.12         | \$18.18      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.74     | \$1.52         | \$14.26      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.00     | \$1.08         | \$15.08      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$22.00     | \$2.72         | \$24.72      | Mechanic - Maintenance         | \$19.81     | \$2.69         | \$22.50      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$19.00     | \$3.14         | \$22.14      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$17.50     | \$2.50         | \$20.00      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$2.64         | \$21.64      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$11.02     | \$1.67         | \$12.69      |
| Carpenter - Rough            | \$14.00     | \$2.41         | \$16.41      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.25     | \$1.47         | \$16.72      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.50     | \$4.16         | \$24.66      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$20.50     | \$4.36         | \$24.86      |
| Concrete Pump Operator       | \$18.25     | \$2.45         | \$20.70      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$21.00     | \$4.49         | \$25.49      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.75     | \$2.43         | \$16.18      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.00     | \$0.99         | \$14.99      |
| Dry-Wall Applicator          | \$20.00     | \$0.00         | \$20.00      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$1.47         | \$19.47      | Sheet Metal Worker             | \$15.75     | \$3.49         | \$19.24      |
| Electrician                  | \$20.50     | \$6.23         | \$26.73      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.00     | \$1.69         | \$15.69      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$17.00     | \$3.14         | \$20.14      |
| Excavator Operator           | \$14.50     | \$2.46         | \$16.96      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$13.00     | \$2.14         | \$15.14      |
| Glazier                      | \$13.75     | \$1.97         | \$15.72      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$1.08         | \$15.08      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Lincoln)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 Oxford County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$14.13     | \$1.16         | \$15.29      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$4.92         | \$16.92      | Ironworker - Structural        | \$17.25     | \$4.01         | \$21.26      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.72     | \$0.99         | \$13.71      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.79     | \$1.01         | \$15.80      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.93     | \$0.85         | \$22.78      | Mechanic - Maintenance         | \$19.34     | \$2.76         | \$22.10      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$18.00     | \$4.10         | \$22.10      |
| Carpenter                    | \$17.50     | \$2.77         | \$20.27      | Oil/Fuel Burner Serv & Instr   | \$20.00     | \$6.21         | \$26.21      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$11.56     | \$1.67         | \$13.23      |
| Carpenter - Rough            | \$13.80     | \$3.12         | \$16.92      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$0.74         | \$15.74      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.88     | \$3.57         | \$24.45      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$18.00     | \$4.10         | \$22.10      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$21.00     | \$4.13         | \$25.13      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$15.00     | \$3.01         | \$18.01      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.25     | \$1.23         | \$15.48      |
| Dry-Wall Applicator          | \$22.00     | \$0.00         | \$22.00      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.25     | \$0.63         | \$18.88      | Sheet Metal Worker             | \$16.43     | \$3.42         | \$19.85      |
| Electrician                  | \$20.50     | \$6.54         | \$27.04      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.53     | \$2.14         | \$16.67      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$18.50     | \$3.68         | \$22.18      |
| Excavator Operator           | \$15.00     | \$2.36         | \$17.36      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.75     | \$2.10         | \$14.85      |
| Glazier                      | \$15.00     | \$1.87         | \$16.87      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.00     | \$1.98         | \$16.98      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### **Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Penobscot County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$16.00     | \$0.73         | \$16.73      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$20.15     | \$1.91         | \$22.06      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$0.68         | \$12.68      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$1.12         | \$13.62      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$23.00     | \$2.72         | \$25.72      | Mechanic - Maintenance         | \$19.00     | \$2.52         | \$21.52      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$17.38     | \$3.11         | \$20.49      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.00     | \$2.32         | \$18.32      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$13.38     | \$0.00         | \$13.38      |
| Carpenter - Rough            | \$13.63     | \$1.11         | \$14.74      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$22.00     | \$5.39         | \$27.39      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.36         | \$24.86      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.00     | \$2.72         | \$15.72      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.92         | \$18.92      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.25         | \$21.25      | Sheet Metal Worker             | \$15.00     | \$1.93         | \$16.93      |
| Electrician                  | \$19.00     | \$4.67         | \$23.67      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.83         | \$14.83      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$10.38     | \$0.81         | \$11.19      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.13         | \$16.13      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

12-31-2007

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2007 A true copy

Filing Date: February , 2007 Attest: William A Peabody

William A. Peabody

Director

Bureau of Labor Standards

BLS 424BU (R2007) (Building 2 Penobscot)

**Expiration Date:** 

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 Piscataquis County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$16.00     | \$0.73         | \$16.73      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$20.15     | \$1.81         | \$21.96      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$0.71         | \$12.71      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$1.48         | \$13.98      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$20.00     | \$2.72         | \$22.72      | Mechanic - Maintenance         | \$19.18     | \$2.52         | \$21.70      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.00     | \$2.25         | \$18.25      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$13.38     | \$0.00         | \$13.38      |
| Carpenter - Rough            | \$13.63     | \$1.11         | \$14.74      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$21.00     | \$5.42         | \$26.42      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.36         | \$24.86      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$12.13     | \$2.07         | \$14.20      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.93         | \$18.93      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.25         | \$21.25      | Sheet Metal Worker             | \$15.00     | \$1.94         | \$16.94      |
| Electrician                  | \$19.00     | \$4.43         | \$23.43      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.87         | \$14.87      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.10         | \$16.10      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| _                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
| •                 |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Piscataquis)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Sagadahoc County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$15.00     | \$0.83         | \$15.83      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.00     | \$3.01         | \$20.01      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.50     | \$1.52         | \$14.02      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$14.00     | \$0.78         | \$14.78      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.43     | \$2.61         | \$24.04      | Mechanic - Maintenance         | \$19.34     | \$2.73         | \$22.07      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$17.50     | \$2.60         | \$20.10      | Oil/Fuel Burner Serv & Instr   | \$18.50     | \$6.09         | \$24.59      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$12.00     | \$1.55         | \$13.55      |
| Carpenter - Rough            | \$13.63     | \$2.52         | \$16.15      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.16         | \$16.16      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.88     | \$4.02         | \$24.90      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$19.00     | \$4.35         | \$23.35      |
| Concrete Pump Operator       | \$18.25     | \$2.45         | \$20.70      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$20.60     | \$4.39         | \$24.99      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.50     | \$2.47         | \$15.97      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.00     | \$1.45         | \$15.45      |
| Dry-Wall Applicator          | \$20.63     | \$0.00         | \$20.63      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$0.89         | \$18.89      | Sheet Metal Worker             | \$16.25     | \$3.38         | \$19.63      |
| Electrician                  | \$20.25     | \$6.20         | \$26.45      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.99     | \$1.79         | \$15.78      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$17.00     | \$3.14         | \$20.14      |
| Excavator Operator           | \$14.50     | \$2.26         | \$16.76      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$13.00     | \$2.10         | \$15.10      |
| Glazier                      | \$13.75     | \$1.97         | \$15.72      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.00     | \$1.85         | \$16.85      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Sagadahoc)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Somerset County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$15.00     | \$0.65         | \$15.65      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$17.25     | \$4.01         | \$21.26      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$11.92     | \$0.67         | \$12.59      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.53     | \$1.58         | \$14.11      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$20.00     | \$2.72         | \$22.72      | Mechanic - Maintenance         | \$19.18     | \$2.52         | \$21.70      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$15.79     | \$2.41         | \$18.20      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.38         | \$15.38      | Painter                        | \$13.38     | \$0.00         | \$13.38      |
| Carpenter - Rough            | \$13.75     | \$1.13         | \$14.88      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$19.25     | \$4.60         | \$23.85      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.34         | \$24.84      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$12.13     | \$2.19         | \$14.32      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.93         | \$18.93      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.08         | \$21.08      | Sheet Metal Worker             | \$15.00     | \$1.91         | \$16.91      |
| Electrician                  | \$19.35     | \$4.56         | \$23.91      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.96         | \$14.96      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.07         | \$16.07      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

BLS 424BU (R2007) (Building 2 Somerset)

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
| -                 |             | Bureau of Labor Standards |

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Waldo County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$14.00     | \$0.83         | \$14.83      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$20.15     | \$4.39         | \$24.54      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$1.53         | \$13.53      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$0.58         | \$13.08      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$21.00     | \$2.67         | \$23.67      | Mechanic - Maintenance         | \$17.00     | \$2.52         | \$19.52      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$20.19     | \$4.48         | \$24.67      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.50     | \$2.45         | \$18.95      | Oil/Fuel Burner Serv & Instr   | \$18.13     | \$5.62         | \$23.75      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$13.00     | \$0.28         | \$13.28      |
| Carpenter - Rough            | \$13.75     | \$2.18         | \$15.93      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.00     | \$4.19         | \$24.19      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$19.25     | \$4.84         | \$24.09      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.19         | \$24.69      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.63     | \$2.50         | \$16.13      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.50     | \$0.99         | \$14.49      |
| Dry-Wall Applicator          | \$18.50     | \$0.77         | \$19.27      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$17.25     | \$2.83         | \$20.08      | Sheet Metal Worker             | \$15.81     | \$2.91         | \$18.72      |
| Electrician                  | \$20.00     | \$5.97         | \$25.97      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.87         | \$14.87      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$10.00     | \$2.10         | \$12.10      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$15.00     | \$2.15         | \$17.15      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 Waldo)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

## 2007 Fair Minimum Wage Rates Building 2 Washington County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$16.00     | \$0.73         | \$16.73      | Ironworker - Reinforcing       | \$20.15     | \$10.00        | \$30.15      |
| Assembler - Metal Bldg       | \$12.00     | \$3.32         | \$15.32      | Ironworker - Structural        | \$20.15     | \$1.91         | \$22.06      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$12.00     | \$0.68         | \$12.68      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$12.50     | \$1.12         | \$13.62      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$23.00     | \$2.72         | \$25.72      | Mechanic - Maintenance         | \$19.00     | \$2.52         | \$21.52      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$17.38     | \$3.11         | \$20.49      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$16.00     | \$2.32         | \$18.32      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$13.38     | \$0.00         | \$13.38      |
| Carpenter - Rough            | \$13.63     | \$1.11         | \$14.74      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$1.02         | \$16.02      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$19.50     | \$4.24         | \$23.74      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$22.00     | \$5.39         | \$27.39      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$19.50     | \$5.36         | \$24.86      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$13.00     | \$2.72         | \$15.72      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$13.00     | \$0.78         | \$13.78      |
| Dry-Wall Applicator          | \$18.00     | \$0.92         | \$18.92      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.00     | \$3.25         | \$21.25      | Sheet Metal Worker             | \$15.00     | \$1.93         | \$16.93      |
| Electrician                  | \$19.00     | \$4.67         | \$23.67      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$13.00     | \$1.83         | \$14.83      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$16.75     | \$2.93         | \$19.68      |
| Excavator Operator           | \$14.75     | \$2.36         | \$17.11      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$10.38     | \$0.81         | \$11.19      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$12.50     | \$2.10         | \$14.60      |
| Glazier                      | \$13.67     | \$1.97         | \$15.64      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$2.13         | \$16.13      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

BLS 424BU (R2007) (Building 2 Washington)

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
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| Filing Date:      | , 2007      | Attest:                   |
| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
| -                 |             | Bureau of Labor Standards |

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Building 2 York County (other than 1 or 2 family homes)

|                              | Minimum     | Minimum        |              |                                | Minimum     | Minimum        |              |
|------------------------------|-------------|----------------|--------------|--------------------------------|-------------|----------------|--------------|
| Occupation Title             | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title               | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asbestos Abatement Wrkr      | \$14.75     | \$1.29         | \$16.04      | Ironworker - Reinforcing       | \$18.00     | \$10.00        | \$28.00      |
| Assembler - Metal Bldg       | \$12.30     | \$6.09         | \$18.39      | Ironworker - Structural        | \$16.56     | \$1.84         | \$18.40      |
| Backhoe Loader Operator      | \$14.00     | \$2.24         | \$16.24      | Laborers/Helper/Tender         | \$13.00     | \$1.00         | \$14.00      |
| Boilermaker                  | \$19.75     | \$4.21         | \$23.96      | Laborer - Skilled              | \$15.00     | \$1.26         | \$16.26      |
| Boom Truck Operator          | \$16.50     | \$2.66         | \$19.16      | Loader Op - Front End          | \$14.75     | \$2.28         | \$17.03      |
| Bricklayer                   | \$22.00     | \$2.62         | \$24.62      | Mechanic - Maintenance         | \$19.81     | \$2.73         | \$22.54      |
| Bulldozer Operator           | \$16.00     | \$2.87         | \$18.87      | Mechanic - Refrigeration       | \$21.50     | \$3.47         | \$24.97      |
| Cable Splicer                | \$20.25     | \$3.35         | \$23.60      | Millwright                     | \$21.00     | \$11.15        | \$32.15      |
| Carpenter                    | \$18.00     | \$2.50         | \$20.50      | Oil/Fuel Burner Serv & Instr   | \$19.00     | \$6.09         | \$25.09      |
| Carpenter - Acoustical       | \$13.00     | \$2.15         | \$15.15      | Painter                        | \$11.00     | \$1.67         | \$12.67      |
| Carpenter - Rough            | \$14.75     | \$2.85         | \$17.60      | Paperhanger                    | \$13.00     | \$0.00         | \$13.00      |
| Cement Mason/Finisher        | \$15.00     | \$0.77         | \$15.77      | Paver - Bituminous             | \$14.88     | \$1.27         | \$16.15      |
| Commun Equip Installer       | \$20.88     | \$3.57         | \$24.45      | Pile Driver Operator           | \$19.00     | \$5.55         | \$24.55      |
| Concrete Mixing Plant Op     | \$14.55     | \$3.70         | \$18.25      | Pipe/Stm/Sprkler Fitter        | \$21.25     | \$4.41         | \$25.66      |
| Concrete Pump Operator       | \$18.50     | \$2.38         | \$20.88      | Pipelayer                      | \$20.75     | \$5.45         | \$26.20      |
| Crane Operator =>15 Tons     | \$19.50     | \$4.70         | \$24.20      | Plumber (Licensed)             | \$21.00     | \$4.68         | \$25.68      |
| Crusher Plant Operator       | \$14.48     | \$3.27         | \$17.75      | Plumber Hlpr/Trainee (Lic)     | \$15.00     | \$3.08         | \$18.08      |
| Diver                        | \$21.00     | \$0.75         | \$21.75      | Roller Operator - Earth        | \$12.43     | \$4.49         | \$16.92      |
| Driller - Well               | \$13.00     | \$1.94         | \$14.94      | Roofer                         | \$14.00     | \$0.87         | \$14.87      |
| Dry-Wall Applicator          | \$22.00     | \$0.00         | \$22.00      | Screed Operator                | \$15.50     | \$3.42         | \$18.92      |
| Dry-Wall Taper & Finisher    | \$18.25     | \$0.72         | \$18.97      | Sheet Metal Worker             | \$16.01     | \$3.53         | \$19.54      |
| Electrician                  | \$21.77     | \$7.21         | \$28.98      | Sider                          | \$14.00     | \$0.60         | \$14.60      |
| Electrician Hlpr (Licensed)  | \$14.62     | \$1.94         | \$16.56      | Stone Mason                    | \$16.24     | \$2.04         | \$18.28      |
| Elevator Constrctr/Installer | \$40.32     | \$14.77        | \$55.09      | Tile Setter                    | \$20.00     | \$4.04         | \$24.04      |
| Excavator Operator           | \$14.75     | \$2.46         | \$17.21      | Truck Driver - Light           | \$13.25     | \$0.98         | \$14.23      |
| Fence Setter                 | \$12.50     | \$1.08         | \$13.58      | Truck Driver - Medium          | \$11.38     | \$0.71         | \$12.09      |
| Floor Layer                  | \$15.00     | \$1.35         | \$16.35      | Truck Driver - Heavy           | \$13.00     | \$2.14         | \$15.14      |
| Glazier                      | \$16.00     | \$2.90         | \$18.90      | Truck Driver - Tractor Trailer | \$12.95     | \$2.10         | \$15.05      |
| Insulation Installer         | \$14.00     | \$1.61         | \$15.61      |                                |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | B2-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| _                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
| ·                 |             | Bureau of Labor Standards |

BLS 424BU (R2007) (Building 2 York)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Androscoggin County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.50     | \$3.52         | \$22.02      | Ironworker - Structural    | \$19.00     | \$2.88         | \$21.88      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$0.35         | \$12.35      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$3.06         | \$16.06      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.50     | \$2.75         | \$18.25      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$17.00     | \$4.15         | \$21.15      |
| Carpenter - Rough           | \$16.50     | \$2.15         | \$18.65      | Millwright                 | \$19.13     | \$3.64         | \$22.77      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.03        | \$43.95      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$17.48     | \$3.32         | \$20.80      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.54     | \$4.70         | \$23.24      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$24.63     | \$10.67        | \$35.30      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$5.30         | \$27.30      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.00     | \$3.29         | \$19.29      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$16.50     | \$2.61         | \$19.11      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.30     | \$1.07         | \$12.37      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Bate    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Androscoggin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Aroostook County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
|                             |             |                |              |                            |             |                | _            |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.65         | \$22.65      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$11.00     | \$0.46         | \$11.46      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.00     | \$3.56         | \$17.56      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$15.13     | \$3.32         | \$18.45      |
| Carpenter - Rough           | \$16.75     | \$3.44         | \$20.19      | Millwright                 | \$19.50     | \$4.02         | \$23.52      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$20.91     | \$6.09         | \$27.00      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.50     | \$6.51         | \$23.01      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$20.75     | \$5.73         | \$26.48      |
| Crane Op =>15 Tons          | \$20.25     | \$4.57         | \$24.82      | Pipelayer                  | \$20.00     | \$4.00         | \$24.00      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$1.42         | \$16.42      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.40         | \$26.40      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.50         | \$19.00      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$18.82     | \$2.97         | \$21.79      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$14.00     | \$0.81         | \$14.81      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Aroostook)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Cumberland County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.50     | \$3.52         | \$22.02      | Ironworker - Structural    | \$19.00     | \$2.88         | \$21.88      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.13     | \$0.37         | \$12.50      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$3.50         | \$16.50      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.50     | \$2.75         | \$18.25      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$17.75     | \$4.56         | \$22.31      |
| Carpenter - Rough           | \$16.13     | \$3.33         | \$19.46      | Millwright                 | \$19.13     | \$3.64         | \$22.77      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.03        | \$43.95      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$17.75     | \$3.10         | \$20.85      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.27     | \$4.88         | \$23.15      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.65     | \$5.50         | \$27.15      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.25     | \$3.32         | \$19.57      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$16.00     | \$3.06         | \$19.06      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.13     | \$1.22         | \$12.35      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Cumberland)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Franklin County

|                             | Minimum I   | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.09         | \$22.34      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$18.75     | \$3.93         | \$22.68      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$0.34         | \$12.34      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$15.50     | \$3.37         | \$18.87      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$16.38     | \$3.25         | \$19.63      |
| Carpenter - Rough           | \$16.75     | \$1.96         | \$18.71      | Millwright                 | \$19.50     | \$4.77         | \$24.27      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$25.84     | \$6.68         | \$32.52      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$19.00     | \$3.32         | \$22.32      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.38     | \$5.77         | \$27.15      |
| Crane Op =>15 Tons          | \$20.13     | \$4.71         | \$24.84      | Pipelayer                  | \$19.75     | \$3.18         | \$22.93      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$13.25     | \$1.73         | \$14.98      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.00     | \$4.08         | \$25.08      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.31         | \$18.81      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$18.50     | \$2.43         | \$20.93      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$13.50     | \$1.04         | \$14.54      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Franklin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Hancock County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.64         | \$22.64      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$1.26         | \$13.26      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.88     | \$3.41         | \$18.29      |
| <b>Bulldozer Operator</b>   | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$16.25     | \$3.19         | \$19.44      |
| Carpenter - Rough           | \$17.00     | \$2.72         | \$19.72      | Millwright                 | \$19.50     | \$4.07         | \$23.57      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$20.91     | \$6.09         | \$27.00      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.50     | \$6.51         | \$23.01      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$5.73         | \$26.73      |
| Crane Op =>15 Tons          | \$20.13     | \$4.49         | \$24.62      | Pipelayer                  | \$20.00     | \$3.77         | \$23.77      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$14.50     | \$3.28         | \$17.78      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.19         | \$26.19      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.25     | \$3.50         | \$18.75      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$19.11     | \$2.71         | \$21.82      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$14.00     | \$0.82         | \$14.82      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Hancock)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Kennebec County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.09         | \$22.34      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$20.00     | \$4.66         | \$24.66      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$0.42         | \$12.42      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$1.72         | \$14.72      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.75     | \$1.52         | \$17.27      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$16.00     | \$4.42         | \$20.42      |
| Carpenter - Rough           | \$16.50     | \$1.95         | \$18.45      | Millwright                 | \$16.50     | \$5.62         | \$22.12      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.53        | \$44.45      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$18.00     | \$4.00         | \$22.00      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.13     | \$5.67         | \$26.80      |
| Crane Op =>15 Tons          | \$19.50     | \$4.71         | \$24.21      | Pipelayer                  | \$18.50     | \$2.41         | \$20.91      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$14.25     | \$2.65         | \$16.90      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.00     | \$4.08         | \$25.08      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.31         | \$18.81      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$16.13     | \$2.42         | \$18.55      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.50     | \$0.95         | \$12.45      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 |     | A true copy |                                    |
|-------------------|-------------|-----|-------------|------------------------------------|
| Filing Date:      | , 20        | 007 | Attest:     |                                    |
| Francisco Deter   | 40.04.0007  |     |             | William A. Peabody                 |
| Expiration Date:  | 12-31-2007  |     |             | Director Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Kennebec)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Knox County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.51         | \$22.51      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.50     | \$3.31         | \$15.81      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.50     | \$3.15         | \$16.65      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.75     | \$1.64         | \$17.39      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$14.25     | \$4.42         | \$18.67      |
| Carpenter - Rough           | \$17.00     | \$3.63         | \$20.63      | Millwright                 | \$19.50     | \$5.15         | \$24.65      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.53        | \$44.45      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.88     | \$4.87         | \$21.75      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$5.71         | \$26.71      |
| Crane Op =>15 Tons          | \$20.00     | \$4.57         | \$24.57      | Pipelayer                  | \$19.50     | \$3.61         | \$23.11      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.80     | \$2.65         | \$18.45      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.40         | \$26.40      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.65         | \$19.15      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$15.50     | \$1.94         | \$17.44      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.25     | \$0.90         | \$12.15      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Knox)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Lincoln County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$6.64         | \$26.79      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$2.90         | \$21.90      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.50     | \$1.26         | \$13.76      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$2.27         | \$15.27      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.25     | \$2.75         | \$18.00      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$16.63     | \$4.56         | \$21.19      |
| Carpenter - Rough           | \$16.28     | \$1.95         | \$18.23      | Millwright                 | \$17.00     | \$3.61         | \$20.61      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.03        | \$43.95      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$17.24     | \$3.72         | \$20.96      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.54     | \$4.70         | \$23.24      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$24.63     | \$10.67        | \$35.30      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.29     | \$5.82         | \$27.11      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.00     | \$3.32         | \$19.32      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$15.50     | \$2.49         | \$17.99      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.13     | \$0.95         | \$12.08      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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| Determination No: | HB-000-2007 | A true copy                         |
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| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Lincoln)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Oxford County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.50     | \$3.52         | \$22.02      | Ironworker - Structural    | \$19.00     | \$2.85         | \$21.85      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$0.36         | \$12.36      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.25     | \$3.91         | \$18.16      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$19.50     | \$3.04         | \$22.54      |
| Carpenter - Rough           | \$16.25     | \$3.28         | \$19.53      | Millwright                 | \$19.13     | \$3.64         | \$22.77      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$25.84     | \$6.68         | \$32.52      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$19.00     | \$2.73         | \$21.73      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.54     | \$4.91         | \$23.45      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.65     | \$5.50         | \$27.15      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.25     | \$3.32         | \$19.57      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$17.50     | \$3.40         | \$20.90      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$13.75     | \$1.63         | \$15.38      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Oxford)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Penobscot County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.65         | \$22.65      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$11.00     | \$0.46         | \$11.46      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.03     | \$3.09         | \$17.12      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$16.25     | \$3.19         | \$19.44      |
| Carpenter - Rough           | \$16.75     | \$3.33         | \$20.08      | Millwright                 | \$19.50     | \$4.02         | \$23.52      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$20.91     | \$6.09         | \$27.00      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.50     | \$6.51         | \$23.01      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$20.75     | \$5.39         | \$26.14      |
| Crane Op =>15 Tons          | \$20.25     | \$4.57         | \$24.82      | Pipelayer                  | \$20.00     | \$3.77         | \$23.77      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$1.96         | \$16.96      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.40         | \$26.40      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.50         | \$19.00      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$18.82     | \$2.97         | \$21.79      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$14.00     | \$0.82         | \$14.82      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Penobscot)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Piscataquis County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.65         | \$22.65      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$11.00     | \$0.46         | \$11.46      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.00     | \$3.56         | \$17.56      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$15.13     | \$3.32         | \$18.45      |
| Carpenter - Rough           | \$16.75     | \$3.44         | \$20.19      | Millwright                 | \$19.50     | \$4.02         | \$23.52      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$20.91     | \$6.09         | \$27.00      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.50     | \$6.51         | \$23.01      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$20.75     | \$5.73         | \$26.48      |
| Crane Op =>15 Tons          | \$20.25     | \$4.57         | \$24.82      | Pipelayer                  | \$20.00     | \$4.00         | \$24.00      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$1.42         | \$16.42      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.40         | \$26.40      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.50         | \$19.00      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$18.82     | \$2.97         | \$21.79      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$14.00     | \$0.81         | \$14.81      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
|-------------------|-------------|-------------------------------------|
| Filing Date:      | , 2007      | Attest:                             |
| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Piscataquis)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Sagadahoc County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$2.90         | \$21.90      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.00     | \$0.34         | \$12.34      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$2.62         | \$15.62      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$14.93     | \$2.80         | \$17.73      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$17.49     | \$4.70         | \$22.19      |
| Carpenter - Rough           | \$16.28     | \$2.14         | \$18.42      | Millwright                 | \$18.00     | \$3.90         | \$21.90      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.03        | \$43.95      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$17.49     | \$3.62         | \$21.11      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.54     | \$4.78         | \$23.32      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$24.63     | \$10.67        | \$35.30      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.65     | \$5.69         | \$27.34      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.00     | \$3.29         | \$19.29      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| Excavator Operator          | \$16.00     | \$2.44         | \$18.44      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.25     | \$1.10         | \$12.35      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                         |
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| E whatter Date    | 40.04.0007  | William A. Peabody                  |
| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Sagadahoc)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Somerset County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.50     | \$4.53         | \$24.03      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$11.82     | \$0.46         | \$12.28      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$1.80         | \$14.80      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$16.00     | \$1.58         | \$17.58      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$15.00     | \$4.70         | \$19.70      |
| Carpenter - Rough           | \$16.28     | \$3.28         | \$19.56      | Millwright                 | \$19.50     | \$5.61         | \$25.11      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.53        | \$44.45      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.88     | \$4.73         | \$21.61      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$20.75     | \$5.73         | \$26.48      |
| Crane Op =>15 Tons          | \$20.13     | \$5.01         | \$25.14      | Pipelayer                  | \$19.25     | \$2.55         | \$21.80      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$14.50     | \$1.73         | \$16.23      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.00     | \$4.53         | \$25.53      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.38         | \$18.88      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$16.00     | \$2.79         | \$18.79      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$11.38     | \$0.78         | \$12.16      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Somerset)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

# 2007 Fair Minimum Wage Rates Heavy & Bridge Waldo County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.34        | \$30.49      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$3.51         | \$22.51      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.50     | \$1.86         | \$14.36      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$14.03     | \$2.78         | \$16.81      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$15.63     | \$3.32         | \$18.95      |
| Carpenter - Rough           | \$17.00     | \$2.43         | \$19.43      | Millwright                 | \$19.50     | \$5.15         | \$24.65      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$25.84     | \$6.68         | \$32.52      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$16.00     | \$6.28         | \$22.28      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$5.71         | \$26.71      |
| Crane Op =>15 Tons          | \$20.38     | \$4.55         | \$24.93      | Pipelayer                  | \$19.50     | \$2.58         | \$22.08      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.75     | \$2.65         | \$18.40      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$22.00     | \$4.30         | \$26.30      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$15.50     | \$3.61         | \$19.11      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$18.50     | \$2.41         | \$20.91      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$14.00     | \$0.95         | \$14.95      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| Expiration Date:  | 12-31-2007  | Director  Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Waldo)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge Washington County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               |             |                |              | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$12.50     | \$0.23         | \$12.73      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$14.00     | \$2.24         | \$16.24      | Ironworker - Structural    | \$19.00     | \$3.65         | \$22.65      |
| Boom Truck Operator         | \$18.75     | \$3.57         | \$22.32      | Laborers/Helper/Tender     | \$11.00     | \$0.46         | \$11.46      |
| Bricklayer                  | \$16.50     | \$2.66         | \$19.16      | Laborer - Skilled          | \$14.03     | \$3.09         | \$17.12      |
| Bulldozer Operator          | \$21.00     | \$2.62         | \$23.62      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$16.00     | \$2.87         | \$18.87      | Loader Op, Front-End       | \$15.63     | \$2.09         | \$17.72      |
| Carpenter                   | \$18.50     | \$3.56         | \$22.06      | Mechanic - Maintenance     | \$16.25     | \$3.19         | \$19.44      |
| Carpenter - Rough           | \$16.50     | \$1.84         | \$18.34      | Millwright                 | \$19.50     | \$4.02         | \$23.52      |
| Cement Mason/Finisher       | \$16.75     | \$3.33         | \$20.08      | Painter                    | \$20.91     | \$6.09         | \$27.00      |
| Commun Equip Installer      | \$15.00     | \$0.76         | \$15.76      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$21.25     | \$2.60         | \$23.85      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$16.50     | \$6.51         | \$23.01      | Pipe/Stm/Sprkler Fitter    | \$20.75     | \$5.39         | \$26.14      |
| Crane Op =>15 Tons          | \$15.40     | \$9.40         | \$24.80      | Pipelayer                  | \$20.00     | \$3.77         | \$23.77      |
| Crusher Plant Operator      | \$20.25     | \$4.57         | \$24.82      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$14.48     | \$3.27         | \$17.75      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$21.00     | \$10.67        | \$31.67      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$15.00     | \$1.96         | \$16.96      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$22.00     | \$4.40         | \$26.40      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$15.50     | \$3.50         | \$19.00      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$18.82     | \$2.97         | \$21.79      | Truck Driver, Heavy        | \$14.00     | \$0.82         | \$14.82      |
| Hot Top Plant Operator      | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |
|                             | \$17.33     | \$6.98         | \$24.31      |                            |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                           |
|-------------------|-------------|---------------------------------------|
| Filing Date:      | , 2007      | Attest:                               |
| E alastica Bata   | 40.04.0007  | William A. Peabody                    |
| Expiration Date:  | 12-31-2007  | Director<br>Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge Washington)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

### Location of Project --

## 2007 Fair Minimum Wage Rates Heavy & Bridge York County

|                             | Minimum     | Minimum        |              |                            | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title           | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.23         | \$12.73      | Insulation Installer       | \$17.25     | \$5.05         | \$22.30      |
| Backhoe Loader Operator     | \$14.00     | \$2.24         | \$16.24      | Ironworker - Reinforcing   | \$20.15     | \$10.00        | \$30.15      |
| Boilermaker                 | \$18.75     | \$3.57         | \$22.32      | Ironworker - Structural    | \$19.00     | \$2.88         | \$21.88      |
| Boom Truck Operator         | \$16.50     | \$2.66         | \$19.16      | Laborers/Helper/Tender     | \$12.25     | \$1.09         | \$13.34      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborer - Skilled          | \$13.00     | \$3.48         | \$16.48      |
| Bulldozer Operator          | \$16.00     | \$2.87         | \$18.87      | Line Erector, Power        | \$18.01     | \$3.88         | \$21.89      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Loader Op, Front-End       | \$15.50     | \$2.75         | \$18.25      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Mechanic - Maintenance     | \$17.00     | \$4.81         | \$21.81      |
| Carpenter - Rough           | \$16.00     | \$3.81         | \$19.81      | Millwright                 | \$19.00     | \$3.53         | \$22.53      |
| Cement Mason/Finisher       | \$15.00     | \$0.76         | \$15.76      | Painter                    | \$28.92     | \$15.03        | \$43.95      |
| Commun Equip Installer      | \$21.25     | \$2.60         | \$23.85      | Paver - Bituminous         | \$14.88     | \$1.27         | \$16.15      |
| Commun Trans Erectr         | \$17.50     | \$3.20         | \$20.70      | Pile Driver Operator       | \$19.00     | \$5.07         | \$24.07      |
| Concrete Pump Operator      | \$15.40     | \$9.40         | \$24.80      | Pipe/Stm/Sprkler Fitter    | \$21.00     | \$3.29         | \$24.29      |
| Crane Op =>15 Tons          | \$18.00     | \$4.91         | \$22.91      | Pipelayer                  | \$22.00     | \$7.66         | \$29.66      |
| Crusher Plant Operator      | \$14.48     | \$3.27         | \$17.75      | Plumber (Licensed)         | \$20.00     | \$3.80         | \$23.80      |
| Diver                       | \$21.00     | \$10.67        | \$31.67      | Pump Installer             | \$15.50     | \$1.48         | \$16.98      |
| Driller - Rock              | \$15.00     | \$2.50         | \$17.50      | Roller Op - Pavement       | \$15.00     | \$3.36         | \$18.36      |
| Electrician, Licensed       | \$21.65     | \$5.50         | \$27.15      | Sheet Metal Worker         | \$15.45     | \$3.18         | \$18.63      |
| Electrician Hlpr (Licensed) | \$16.25     | \$3.32         | \$19.57      | Truck Driver - Light       | \$13.25     | \$0.98         | \$14.23      |
| <b>Excavator Operator</b>   | \$15.50     | \$3.51         | \$19.01      | Truck Driver - Medium      | \$12.85     | \$2.06         | \$14.91      |
| Fence Setter                | \$13.00     | \$1.64         | \$14.64      | Truck Driver, Heavy        | \$10.63     | \$0.76         | \$11.39      |
| Hot Top Plant Operator      | \$17.33     | \$6.98         | \$24.31      | Truck Driver, Tractor Trlr | \$12.95     | \$2.10         | \$15.05      |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HB-000-2007 | A true copy                        |
|-------------------|-------------|------------------------------------|
| Filing Date:      | , 2007      | Attest:                            |
|                   | 40.04.000=  | William A. Peabody                 |
| Expiration Date:  | 12-31-2007  | Director Bureau of Labor Standards |

BLS 424HB (R2007) (Heavy & Bridge York)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Androscoggin County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.75     | \$0.25         | \$13.00      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.50     | \$0.59         | \$14.09      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.50     | \$0.70         | \$12.20      |
| Bulldozer Operator          | \$16.50     | \$2.38         | \$18.88      | Laborer - Skilled           | \$13.00     | \$0.67         | \$13.67      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.75     | \$2.10         | \$16.85      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.50     | \$2.13         | \$17.63      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.00     | \$1.79         | \$16.79      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.50     | \$1.42         | \$16.92      |
| Crusher Plant Operator      | \$14.90     | \$2.25         | \$17.15      | Roller Operator, Earth      | \$12.35     | \$4.49         | \$16.84      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.35     | \$2.61         | \$15.96      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.75     | \$3.38         | \$19.13      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| <b>Excavator Operator</b>   | \$16.07     | \$2.22         | \$18.29      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$12.75     | \$1.05         | \$13.80      | Truck Driver, Medium        | \$13.00     | \$3.08         | \$16.08      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.50     | \$0.99         | \$13.49      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$14.00     | \$1.23         | \$15.23      |
| Hgway Wrkr/Guardrail Inst   | \$14.95     | \$3.50         | \$18.45      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$18.55     | \$4.96         | \$23.51      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
|                   |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Androscoggin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Aroostook County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.88     | \$6.70         | \$19.58      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.69     | \$3.89         | \$17.58      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.50     | \$4.10         | \$14.60      |
| Bulldozer Operator          | \$15.21     | \$4.97         | \$20.18      | Laborer - Skilled           | \$11.75     | \$1.13         | \$12.88      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$15.40     | \$4.80         | \$20.20      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$16.00     | \$4.92         | \$20.92      |
| Cement Mason/Finisher       | \$12.88     | \$1.23         | \$14.11      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.75     | \$2.13         | \$17.88      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$15.00     | \$3.36         | \$18.36      | Roller Operator, Earth      | \$12.80     | \$4.64         | \$17.44      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.80         | \$25.13      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.00     | \$1.96         | \$16.96      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$11.75     | \$1.44         | \$13.19      | Truck Driver, Medium        | \$12.50     | \$3.49         | \$15.99      |
| Flagger                     | \$7.50      | \$0.00         | \$7.50       | Truck Driver, Heavy         | \$11.00     | \$1.13         | \$12.13      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$12.00     | \$1.88         | \$13.88      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.54     | \$7.94         | \$25.48      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Aroostook)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Cumberland County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.00     | \$0.00         | \$12.00      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$14.00     | \$1.93         | \$15.93      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.50     | \$0.70         | \$12.20      |
| <b>Bulldozer Operator</b>   | \$16.00     | \$2.86         | \$18.86      | Laborer - Skilled           | \$13.00     | \$0.81         | \$13.81      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.95     | \$2.17         | \$17.12      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.95     | \$2.37         | \$18.32      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.75     | \$1.45         | \$17.20      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.50     | \$1.42         | \$16.92      |
| Crusher Plant Operator      | \$15.00     | \$2.86         | \$17.86      | Roller Operator, Earth      | \$12.35     | \$4.41         | \$16.76      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.10     | \$2.61         | \$15.71      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.30     | \$3.41         | \$18.71      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| <b>Excavator Operator</b>   | \$16.25     | \$2.27         | \$18.52      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$12.75     | \$1.05         | \$13.80      | Truck Driver, Medium        | \$13.00     | \$2.04         | \$15.04      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.95     | \$0.99         | \$13.94      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$14.13     | \$2.05         | \$16.18      |
| Hgway Wrkr/Guardrail Inst   | \$13.00     | \$1.76         | \$14.76      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$19.00     | \$6.98         | \$25.98      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |  |
|-------------------|-------------|---------------------------|--|
| Filing Date:      | , 2007      | Attest:                   |  |
| •                 |             | William A. Peabody        |  |
| Expiration Date:  | 12-31-2007  | Director                  |  |
|                   |             | Bureau of Labor Standards |  |

BLS 424HI (R2007) (Highway & Earthwork Cumberland)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Franklin County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.00     | \$0.27         | \$12.27      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$15.00     | \$1.93         | \$16.93      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.00     | \$0.40         | \$11.40      |
| <b>Bulldozer Operator</b>   | \$15.00     | \$0.65         | \$15.65      | Laborer - Skilled           | \$12.50     | \$0.66         | \$13.16      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.00     | \$1.95         | \$15.95      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$2.72         | \$17.72      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$14.05     | \$1.61         | \$15.66      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$14.80     | \$2.30         | \$17.10      | Roller Operator, Earth      | \$12.53     | \$4.55         | \$17.08      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.50     | \$3.05         | \$16.55      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.25     | \$3.63         | \$18.88      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$14.50     | \$1.13         | \$15.63      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$13.25     | \$1.12         | \$14.37      | Truck Driver, Medium        | \$12.50     | \$3.13         | \$15.63      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.00     | \$0.40         | \$12.40      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$13.35     | \$1.17         | \$14.52      |
| Hgway Wrkr/Guardrail Inst   | \$13.00     | \$1.76         | \$14.76      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$19.00     | \$4.35         | \$23.35      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
| -                 |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Franklin)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Hancock County

|                             |             | N 41: 1:       |              |                             |             |                |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.34         | \$12.84      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.75     | \$1.34         | \$15.09      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.50     | \$0.87         | \$11.37      |
| Bulldozer Operator          | \$16.00     | \$2.51         | \$18.51      | Laborer - Skilled           | \$12.00     | \$1.13         | \$13.13      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.25     | \$1.69         | \$15.94      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$1.34         | \$16.34      |
| Cement Mason/Finisher       | \$13.25     | \$2.03         | \$15.28      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$13.88     | \$2.57         | \$16.45      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$16.17     | \$3.68         | \$19.85      | Roller Operator, Earth      | \$13.00     | \$4.65         | \$17.65      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.27         | \$24.60      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.00     | \$2.68         | \$17.68      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Medium        | \$12.50     | \$3.14         | \$15.64      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$11.50     | \$0.75         | \$12.25      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$12.00     | \$0.70         | \$12.70      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$7.63         | \$24.96      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
|                   |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Hancock)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Kennebec County

|                             | Minimo      | Minima         |              |                             | Minima      | Minimo         |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.24         | \$12.74      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.93     | \$1.94         | \$15.87      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.80     | \$0.47         | \$11.27      |
| <b>Bulldozer Operator</b>   | \$15.50     | \$0.95         | \$16.45      | Laborer - Skilled           | \$12.00     | \$0.61         | \$12.61      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.00     | \$1.72         | \$15.72      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$2.52         | \$17.52      |
| Cement Mason/Finisher       | \$12.38     | \$0.59         | \$12.97      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$14.10     | \$1.76         | \$15.86      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$15.00     | \$2.10         | \$17.10      | Roller Operator, Earth      | \$12.53     | \$4.55         | \$17.08      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$14.88     | \$3.22         | \$18.10      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.00     | \$1.60         | \$16.60      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$13.25     | \$1.12         | \$14.37      | Truck Driver, Medium        | \$12.50     | \$3.12         | \$15.62      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.00     | \$0.65         | \$12.65      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$13.00     | \$0.35         | \$13.35      |
| Hgway Wrkr/Guardrail Inst   | \$14.25     | \$0.68         | \$14.93      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.75     | \$4.35         | \$22.10      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

BLS 424HI (R2007) (Highway & Earthwork Kennebec)

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

**Location of Project --**

# 2007 Fair Minimum Wage Rates Highway & Earthwork Knox County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.29         | \$12.79      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$14.50     | \$3.90         | \$18.40      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.75     | \$1.09         | \$11.84      |
| <b>Bulldozer Operator</b>   | \$16.85     | \$3.93         | \$20.78      | Laborer - Skilled           | \$12.00     | \$1.13         | \$13.13      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$15.00     | \$3.42         | \$18.42      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$1.39         | \$16.39      |
| Cement Mason/Finisher       | \$13.00     | \$1.23         | \$14.23      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$14.25     | \$3.19         | \$17.44      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$13.93     | \$3.93         | \$17.86      | Roller Operator, Earth      | \$13.30     | \$4.65         | \$17.95      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.80         | \$25.13      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.50     | \$3.01         | \$18.51      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Medium        | \$12.50     | \$3.48         | \$15.98      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$11.50     | \$1.13         | \$12.63      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$12.00     | \$0.95         | \$12.95      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$7.80         | \$25.13      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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|                   |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Knox)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Lincoln County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        | <b>-</b>     | O T                         | Minimum     | Minimum        | <b>-</b>     |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.27         | \$12.77      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.93     | \$1.94         | \$15.87      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.45     | \$1.09         | \$12.54      |
| Bulldozer Operator          | \$17.05     | \$4.05         | \$21.10      | Laborer - Skilled           | \$12.50     | \$1.13         | \$13.63      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$15.00     | \$2.39         | \$17.39      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.50     | \$2.13         | \$17.63      |
| Cement Mason/Finisher       | \$13.00     | \$1.23         | \$14.23      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$16.00     | \$2.72         | \$18.72      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$14.22     | \$3.93         | \$18.15      | Roller Operator, Earth      | \$12.53     | \$4.55         | \$17.08      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$16.55     | \$4.90         | \$21.45      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.75     | \$3.10         | \$18.85      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$16.25     | \$2.77         | \$19.02      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$11.50     | \$1.70         | \$13.20      | Truck Driver, Medium        | \$12.50     | \$3.10         | \$15.60      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.25     | \$1.13         | \$13.38      |
| Grader/Scraper Operator     | \$17.33     | \$4.86         | \$22.19      | Truck Driver, Tractor Trlr  | \$12.00     | \$1.18         | \$13.18      |
| Hgway Wrkr/Guardrail Inst   | \$12.00     | \$2.30         | \$14.30      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$6.97         | \$24.30      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Lincoln)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Oxford County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.00         | \$12.50      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$14.25     | \$1.49         | \$15.74      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.50     | \$0.69         | \$12.19      |
| Bulldozer Operator          | \$16.29     | \$2.43         | \$18.72      | Laborer - Skilled           | \$13.00     | \$0.83         | \$13.83      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.80     | \$2.25         | \$17.05      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$16.00     | \$2.37         | \$18.37      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.38     | \$1.54         | \$16.92      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.50     | \$1.42         | \$16.92      |
| Crusher Plant Operator      | \$15.50     | \$2.86         | \$18.36      | Roller Operator, Earth      | \$12.35     | \$4.33         | \$16.68      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.35     | \$2.15         | \$15.50      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.55     | \$3.38         | \$18.93      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| <b>Excavator Operator</b>   | \$16.25     | \$2.26         | \$18.51      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$12.75     | \$1.05         | \$13.80      | Truck Driver, Medium        | \$13.00     | \$2.04         | \$15.04      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$13.00     | \$1.01         | \$14.01      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$14.25     | \$1.72         | \$15.97      |
| Hgway Wrkr/Guardrail Inst   | \$14.95     | \$3.50         | \$18.45      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$19.00     | \$6.47         | \$25.47      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
|                   |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Oxford)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Penobscot County

|                             | N disaisaa  | Minima         |              |                             | Minima      | N Aire iree    |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$2.00         | \$14.50      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.72     | \$2.17         | \$15.89      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.50     | \$3.34         | \$13.84      |
| Bulldozer Operator          | \$15.21     | \$4.97         | \$20.18      | Laborer - Skilled           | \$12.00     | \$1.13         | \$13.13      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$15.00     | \$3.60         | \$18.60      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.50     | \$4.00         | \$19.50      |
| Cement Mason/Finisher       | \$12.88     | \$2.84         | \$15.72      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$17.33     | \$3.66         | \$20.99      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$17.33     | \$4.89         | \$22.22      | Roller Operator, Earth      | \$12.68     | \$4.64         | \$17.32      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.80         | \$25.13      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$14.86     | \$2.67         | \$17.53      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$11.75     | \$1.44         | \$13.19      | Truck Driver, Medium        | \$12.50     | \$3.12         | \$15.62      |
| Flagger                     | \$7.50      | \$0.00         | \$7.50       | Truck Driver, Heavy         | \$11.50     | \$1.13         | \$12.63      |
| Grader/Scraper Operator     | \$16.00     | \$1.54         | \$17.54      | Truck Driver, Tractor Trlr  | \$12.00     | \$1.87         | \$13.87      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$7.80         | \$25.13      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
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| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Penobscot)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Highway & Earthwork Piscataquis County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.88     | \$6.70         | \$19.58      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.69     | \$3.89         | \$17.58      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.75     | \$3.52         | \$14.27      |
| Bulldozer Operator          | \$17.03     | \$5.15         | \$22.18      | Laborer - Skilled           | \$11.50     | \$1.13         | \$12.63      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$15.40     | \$4.80         | \$20.20      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$16.00     | \$4.92         | \$20.92      |
| Cement Mason/Finisher       | \$12.88     | \$1.23         | \$14.11      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.75     | \$2.13         | \$17.88      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$15.00     | \$3.36         | \$18.36      | Roller Operator, Earth      | \$12.80     | \$4.63         | \$17.43      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.80         | \$25.13      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.00     | \$1.99         | \$16.99      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$11.75     | \$1.44         | \$13.19      | Truck Driver, Medium        | \$12.50     | \$3.47         | \$15.97      |
| Flagger                     | \$7.50      | \$0.00         | \$7.50       | Truck Driver, Heavy         | \$11.00     | \$1.13         | \$12.13      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$12.00     | \$1.88         | \$13.88      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.54     | \$7.94         | \$25.48      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Piscataquis)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Sagadahoc County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.00     | \$0.00         | \$12.00      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.75     | \$1.93         | \$15.68      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.50     | \$0.70         | \$12.20      |
| Bulldozer Operator          | \$16.07     | \$3.40         | \$19.47      | Laborer - Skilled           | \$13.00     | \$0.81         | \$13.81      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.85     | \$2.15         | \$17.00      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.85     | \$3.15         | \$19.00      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.00     | \$1.09         | \$16.09      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$16.00     | \$1.64         | \$17.64      |
| Crusher Plant Operator      | \$15.00     | \$2.20         | \$17.20      | Roller Operator, Earth      | \$12.35     | \$4.49         | \$16.84      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.50     | \$2.15         | \$15.65      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.65     | \$3.36         | \$19.01      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$16.07     | \$2.21         | \$18.28      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$12.75     | \$1.05         | \$13.80      | Truck Driver, Medium        | \$13.00     | \$1.98         | \$14.98      |
| Flagger                     | \$13.00     | \$3.30         | \$16.30      | Truck Driver, Heavy         | \$12.90     | \$0.99         | \$13.89      |
| Grader/Scraper Operator     | \$17.25     | \$2.49         | \$19.74      | Truck Driver, Tractor Trlr  | \$14.13     | \$2.08         | \$16.21      |
| Hgway Wrkr/Guardrail Inst   | \$14.50     | \$1.81         | \$16.31      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$18.10     | \$4.35         | \$22.45      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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|                   |             | William A. Peabody        |
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|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Sagadahoc)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

## 2007 Fair Minimum Wage Rates Highway & Earthwork Somerset County

|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.32         | \$12.82      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.93     | \$1.97         | \$15.90      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.00     | \$1.09         | \$12.09      |
| Bulldozer Operator          | \$16.33     | \$3.37         | \$19.70      | Laborer - Skilled           | \$12.00     | \$0.83         | \$12.83      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.75     | \$3.29         | \$18.04      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$2.71         | \$17.71      |
| Cement Mason/Finisher       | \$13.00     | \$1.23         | \$14.23      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.00     | \$3.25         | \$18.25      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$17.33     | \$5.47         | \$22.80      | Roller Operator, Earth      | \$12.80     | \$4.56         | \$17.36      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$6.75         | \$24.08      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$14.58     | \$3.38         | \$17.96      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$15.00     | \$2.07         | \$17.07      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Medium        | \$12.50     | \$3.49         | \$15.99      |
| Flagger                     | \$9.25      | \$0.37         | \$9.62       | Truck Driver, Heavy         | \$11.50     | \$0.85         | \$12.35      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$12.50     | \$1.18         | \$13.68      |
| Hgway Wrkr/Guardrail Inst   | \$11.25     | \$1.70         | \$12.95      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$7.80         | \$25.13      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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| Filing Date:      | , 2007      | Attest:                   |
|                   |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Somerset)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Waldo County

|                             | N disaisaa  | Minima         |              |                             | Minima      | Minimo         |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        | _            |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.29         | \$12.79      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.85     | \$1.94         | \$15.79      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.75     | \$0.97         | \$11.72      |
| Bulldozer Operator          | \$16.50     | \$3.05         | \$19.55      | Laborer - Skilled           | \$12.00     | \$1.55         | \$13.55      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.25     | \$2.21         | \$16.46      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.00     | \$3.10         | \$18.10      |
| Cement Mason/Finisher       | \$13.25     | \$2.03         | \$15.28      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$14.05     | \$2.57         | \$16.62      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$13.97     | \$3.93         | \$17.90      | Roller Operator, Earth      | \$12.90     | \$4.65         | \$17.55      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$6.24         | \$23.57      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$13.90     | \$3.36         | \$17.26      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$14.75     | \$2.70         | \$17.45      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Medium        | \$12.50     | \$3.10         | \$15.60      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$11.50     | \$1.13         | \$12.63      |
| Grader/Scraper Operator     | \$17.33     | \$1.89         | \$19.22      | Truck Driver, Tractor Trlr  | \$12.00     | \$1.18         | \$13.18      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.54     | \$5.91         | \$23.45      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| -                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Waldo)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork Washington County

|                             | N disaisaa  | Minima         |              |                             | Minimo      | Minimo         |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$13.50     | \$4.84         | \$18.34      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$13.69     | \$1.34         | \$15.03      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$10.50     | \$2.97         | \$13.47      |
| Bulldozer Operator          | \$15.21     | \$4.51         | \$19.72      | Laborer - Skilled           | \$12.00     | \$1.13         | \$13.13      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.65     | \$2.89         | \$17.54      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$15.50     | \$4.03         | \$19.53      |
| Cement Mason/Finisher       | \$13.00     | \$2.85         | \$15.85      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$16.17     | \$3.14         | \$19.31      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.00     | \$1.19         | \$16.19      |
| Crusher Plant Operator      | \$17.33     | \$4.47         | \$21.80      | Roller Operator, Earth      | \$12.80     | \$4.65         | \$17.45      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$17.33     | \$7.80         | \$25.13      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.35     | \$3.38         | \$18.73      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$14.81     | \$2.68         | \$17.49      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$11.75     | \$1.44         | \$13.19      | Truck Driver, Medium        | \$12.48     | \$3.10         | \$15.58      |
| Flagger                     | \$7.50      | \$0.00         | \$7.50       | Truck Driver, Heavy         | \$11.71     | \$1.51         | \$13.22      |
| Grader/Scraper Operator     | \$16.00     | \$1.54         | \$17.54      | Truck Driver, Tractor Trlr  | \$12.50     | \$2.33         | \$14.83      |
| Hgway Wrkr/Guardrail Inst   | \$10.50     | \$1.70         | \$12.20      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$17.33     | \$6.08         | \$23.41      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

| Determination No: | HI-000-2007 | A true copy               |
|-------------------|-------------|---------------------------|
| Filing Date:      | , 2007      | Attest:                   |
| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork Washington)

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

# 2007 Fair Minimum Wage Rates Highway & Earthwork York County

|                             | B 41 1      | N 41: 1:       |              |                             |             |                |              |
|-----------------------------|-------------|----------------|--------------|-----------------------------|-------------|----------------|--------------|
|                             | Minimum     | Minimum        |              |                             | Minimum     | Minimum        |              |
| Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | Occupation Title            | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker               | \$12.50     | \$0.00         | \$12.50      | Ironworker - Reinforcing    | \$18.00     | \$10.00        | \$28.00      |
| Backhoe Loader Operator     | \$14.00     | \$1.49         | \$15.49      | Ironworker - Structural     | \$14.75     | \$0.52         | \$15.27      |
| Bricklayer                  | \$21.00     | \$2.62         | \$23.62      | Laborers/Helper/Tender      | \$11.50     | \$0.67         | \$12.17      |
| Bulldozer Operator          | \$16.04     | \$2.43         | \$18.47      | Laborer - Skilled           | \$13.00     | \$0.70         | \$13.70      |
| Cable Splicer               | \$18.50     | \$3.56         | \$22.06      | Line Erector - Power        | \$18.01     | \$3.71         | \$21.72      |
| Carpenter                   | \$16.50     | \$1.84         | \$18.34      | Loader Op, Front-End        | \$14.78     | \$2.23         | \$17.01      |
| Carpenter - Rough           | \$15.00     | \$2.11         | \$17.11      | Mechanic - Maintenance      | \$16.00     | \$2.37         | \$18.37      |
| Cement Mason/Finisher       | \$12.00     | \$0.59         | \$12.59      | Millwright                  | \$19.50     | \$5.36         | \$24.86      |
| Commun Trans Erector        | \$17.49     | \$4.04         | \$21.53      | Painter                     | \$14.25     | \$4.25         | \$18.50      |
| Concrete Mixing Plant Op    | \$14.25     | \$3.93         | \$18.18      | Paver, Bituminous           | \$15.38     | \$1.54         | \$16.92      |
| Concrete Pump Operator      | \$15.40     | \$7.96         | \$23.36      | Pipe/Steam/Sprinkler Fitter | \$20.00     | \$4.45         | \$24.45      |
| Crane Op =>15 Tons          | \$19.50     | \$4.70         | \$24.20      | Pipelayer                   | \$15.50     | \$1.42         | \$16.92      |
| Crusher Plant Operator      | \$15.00     | \$2.42         | \$17.42      | Roller Operator, Earth      | \$12.35     | \$4.33         | \$16.68      |
| Driller, Rock               | \$14.75     | \$2.10         | \$16.85      | Roller Op, Pavement         | \$13.43     | \$2.16         | \$15.59      |
| Electrician, Licensed       | \$21.00     | \$4.27         | \$25.27      | Screed Operator             | \$15.55     | \$3.38         | \$18.93      |
| Electrician Hlpr (Licensed) | \$14.00     | \$1.89         | \$15.89      | Stone Mason                 | \$16.24     | \$2.04         | \$18.28      |
| Excavator Operator          | \$16.25     | \$2.26         | \$18.51      | Truck Driver, Light         | \$13.75     | \$1.26         | \$15.01      |
| Fence Setter                | \$12.75     | \$1.05         | \$13.80      | Truck Driver, Medium        | \$13.00     | \$2.04         | \$15.04      |
| Flagger                     | \$11.00     | \$0.87         | \$11.87      | Truck Driver, Heavy         | \$12.90     | \$1.01         | \$13.91      |
| Grader/Scraper Operator     | \$16.63     | \$2.37         | \$19.00      | Truck Driver, Tractor Trlr  | \$14.25     | \$1.72         | \$15.97      |
| Hgway Wrkr/Guardrail Inst   | \$14.95     | \$3.50         | \$18.45      | Truck Driver, Mixer, Cemnt  | \$10.30     | \$1.15         | \$11.45      |
| Hot Top Plant Operator      | \$19.00     | \$6.47         | \$25.47      |                             |             |                |              |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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| Filing Date:      | , 2007      | Attest:                   |
| •                 |             | William A. Peabody        |
| Expiration Date:  | 12-31-2007  | Director                  |
|                   |             | Bureau of Labor Standards |

BLS 424HI (R2007) (Highway & Earthwork York)